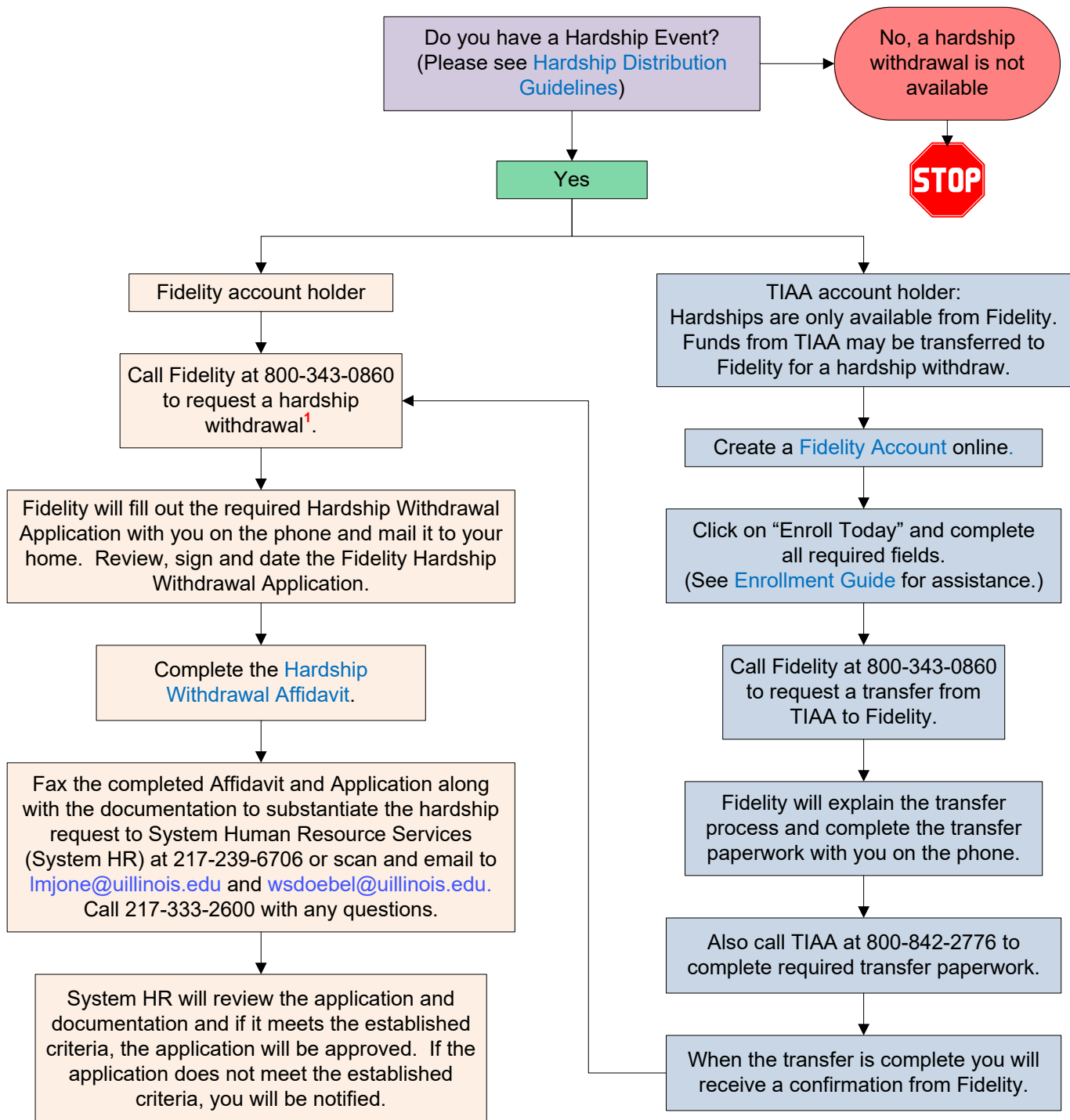


University of Illinois Supplemental 403(b) Retirement Plan Hardship Withdrawal Process Flow



¹ **Additional Hardship Withdrawal Information**

Limit - One hardship distribution under all qualified plans (403(b) and 457 plan) of the employer, per six month period.

Fee - There is a \$25 processing fee for each hardship distribution.

Roth (post-tax) Accounts - Hardship distributions are not available from Roth (post-tax) accounts.