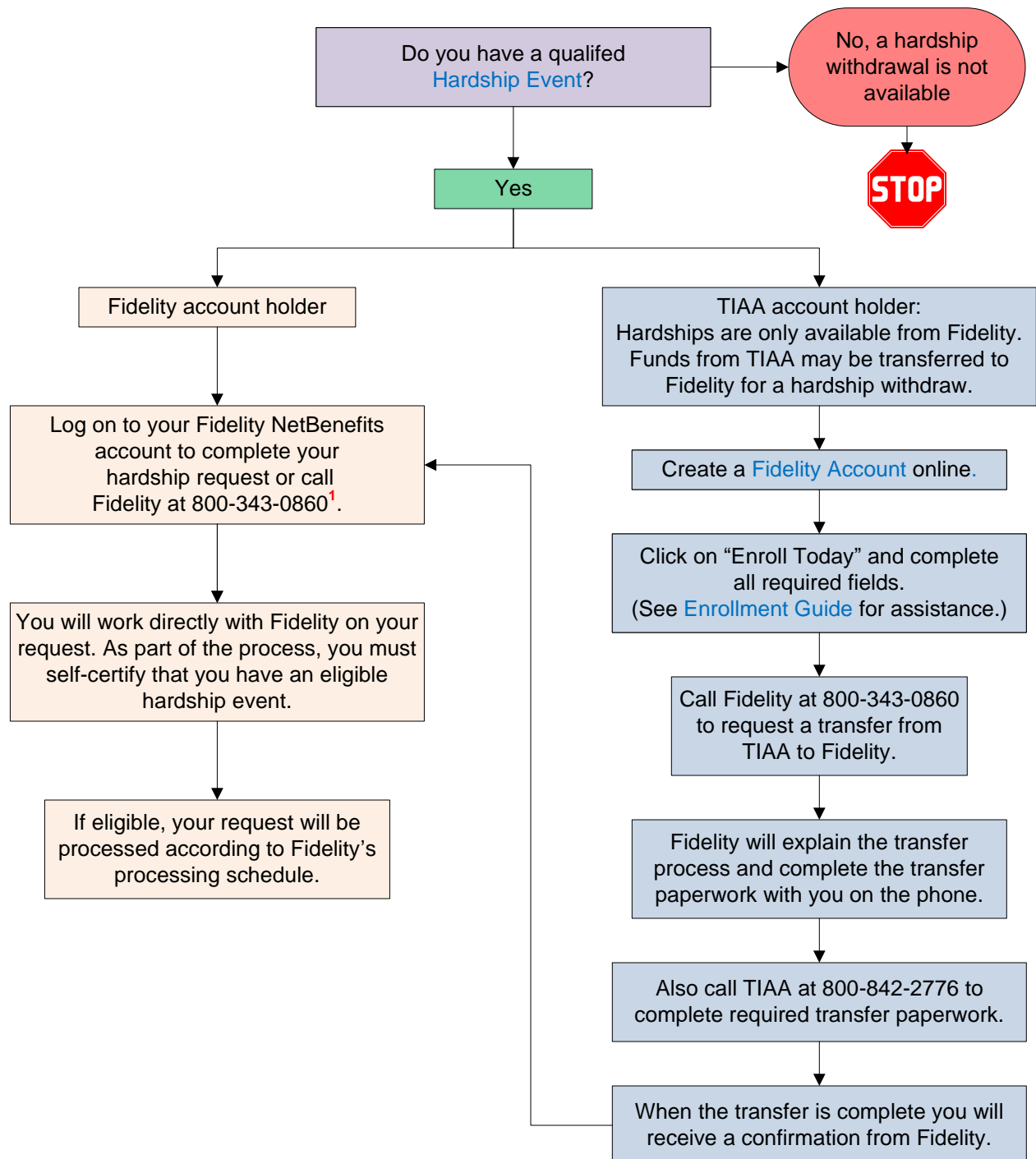


University of Illinois Supplemental 403(b) Retirement Plan

Hardship Withdrawal Process Flow



¹Additional Hardship Withdrawal Information

Limit - One hardship distribution per six month period.

Fee - There is a \$25 processing fee for each hardship distribution.

Roth (post-tax) Accounts - Hardship distributions are not available from Roth (post-tax) accounts.