

# **University of Illinois System Statement on Sex Discrimination, Sexual Harassment and Other Sexual Misconduct**

This Statement on Sex Discrimination, Sexual Harassment and Other Sexual Misconduct supplements the University of Illinois System Nondiscrimination Statement and sets forth the University's position regarding conduct that violates or is otherwise inconsistent with Title IX of the Education Amendments Act of 1972 ("Title IX"), Title VII of the Civil Rights Act of 1964 ("Title VII"), as amended, related laws and regulations, and the University of Illinois Code of Conduct, the University of Illinois Statutes, and other University of Illinois policies addressing sexual misconduct. Title IX states as follows:

No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.

Discrimination on the basis of sex (i.e. sex discrimination) may include sexual harassment and other sexual misconduct (including, but not limited to, sexual assault, sexual violence, and sexual abuse).

The University of Illinois System (University) prohibits and will not tolerate sex discrimination, sexual harassment, or other sexual misconduct of or by students, employees, or others in its education programs and activities, including admissions and employment, and will take action to provide appropriate remedies when such conduct is discovered. The University is committed to providing an educational and work environment free of all forms of sex discrimination, sexual harassment and other sexual misconduct. In furtherance of this commitment, the University will impose appropriate sanctions and take other corrective actions to address conduct that is inconsistent with this Statement. The University will respond to every report or complaint of sex discrimination, sexual harassment, and other sexual misconduct. To implement this Statement, each campus office listed below shall implement its own policy and procedures that include examples of sex discrimination, sexual harassment, and other sexual misconduct under current law; information regarding how to report conduct that may be prohibited by this Statement and/or any campus-specific policies; and general information about how reports are investigated and addressed. Given the nature of sex discrimination, sexual harassment, and other sexual misconduct, the scope of investigations and remedies will be determined on a case-by-case basis consistent with applicable law and University and campus policies and procedures.

For additional information regarding the application to the University of Title IX and its implementing regulations, as well as campus policies and procedures that prohibit sex discrimination, sexual harassment, and other sexual misconduct in all its forms, please contact the relevant Title IX Coordinator listed below or the Assistant Secretary of Civil Rights for the U.S. Department of Education, or both. Any person may report sex discrimination (whether or not the person reporting is the person alleged to have experienced the conduct), in person, by mail, by telephone, or by email, using the contact information listed for the Title IX Coordinator

(below). For information about applicable grievance procedures and grievance processes, including how to report or file a complaint of sex discrimination, how to report or file a formal complaint of sexual harassment, and how the University will respond, please visit the relevant website indicated for each Title IX Coordinator or contact the Title IX Coordinator.

For the Chicago campus, Danielle Miller, Assistant Director and Interim Title IX Coordinator, 717 Marshfield Building, M/C 602, 809 South Marshfield Avenue, Chicago, Illinois 60612-7207, (312) 996-8670, [titleix@uic.edu](mailto:titleix@uic.edu). Please visit the [UIC Sexual Misconduct website](#) for more information, including on how to report an incident.

For the Springfield campus, Melissa Mlynski, Title IX Coordinator, Public Affairs Center – 491B, One University Plaza, MS PAC 491, Springfield, Illinois 62703-5407, (217) 206-6222, [titleix@uis.edu](mailto:titleix@uis.edu). Please visit the [UIS Title IX website](#) for more information, including on how to report an incident.

For the Urbana-Champaign campus, Danielle Morrison, Director & Title IX Coordinator, Title IX Office, 616 E. Green Street, Suite 214, Champaign, IL 61820, (217) 333-3333, [titleixcoordinator@illinois.edu](mailto:titleixcoordinator@illinois.edu). Please visit the [We Care website](#) for more information, including the online report form.

For the System Offices, Justin Lacy, Assistant Director of Diversity, Equity, & Inclusion and System Offices Title IX Coordinator, 807 S. Wright Street, 449 IUB, Champaign, IL 61820, (217) 244-5947, [lacyjk@uillinois.edu](mailto:lacyjk@uillinois.edu). Please visit the [System Offices Title IX Information website](#) for more information.

Inquiries about the application of Title IX may also be sent to:

Assistant Secretary for Civil Rights  
Office for Civil Rights, National Headquarters  
U.S. Department of Education  
Lyndon Baines Johnson Dept. of Education Building  
400 Maryland Avenue, SW  
Washington, DC 20202-1100  
Telephone: 800-421-3481  
Fax: 202-453-6012; TDD: 800-877-8339  
Email: [OCR@ed.gov](mailto:OCR@ed.gov)

For more information from the U.S. Department of Education regarding filing a complaint of discrimination with the Office for Civil Rights, please visit the [Office for Civil Rights website](#).

President's Cabinet  
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