

## **UNIVERSITY OF ILLINOIS NONDISCRIMINATION STATEMENT**

The commitment of the University of Illinois to the most fundamental principles of academic freedom, equality of opportunity, and human dignity requires that decisions involving students and employees be based on individual merit and be free from invidious discrimination in all its forms.

The University of Illinois will not engage in discrimination or harassment against any person because of race, color, religion, sex, national origin, ancestry, age, order of protection status, genetic information, marital status, disability, sexual orientation including gender identity, unfavorable discharge from the military or status as a protected veteran and will comply with all federal and state nondiscrimination, equal opportunity and affirmative action laws, orders and regulations. This nondiscrimination policy applies to admissions, employment, access to and treatment in the University programs and activities.

University complaint and grievance procedures provide employees and students with the means for the resolution of complaints that allege a violation of this Statement. Members of the public should direct their inquiries or complaints to the appropriate equal opportunity office.

For the Chicago campus, Donald Kamm, Director - Office for Access and Equity (Title IX Coordinator), 717 Marshfield Building, 809 South Marshfield Avenue, Chicago, Illinois 60612-7297, (312) 996-6424, donn@uic.edu.

For the Springfield campus, Melissa Mlynski, Senior Director of Human Resources (Title IX Coordinator), One University Plaza, HRB 30, Springfield, Illinois 62703, (217) 206-7148, mmlyn@uis.edu.

For the Urbana-Champaign campus, Danielle Morrison, Director, Title IX & Disability Office (Title IX, ADA and Section 504 Coordinator), 616 E. Green Street, Suite 214, Champaign, IL 61820, (217) 333-3333, titleixcoordinator@illinois.edu.

For the System Offices, Justin Lacy, J.D., Assistant Director of Diversity, Equity & Inclusion (Title IX Coordinator), System Human Resource Services, 807 S. Wright Street, 452 IUB, Champaign, IL 61820, (217) 244-5947, lacyjk@uillinois.edu.

Policy Council  
Revised June 24, 2010