

## HRFE ISSUES ADDRESSED IN 13.5.1 PATCH

**1523: FIX: Allow 1/1/1500 as a valid date.**

Logic was added with the HRFE 13.5 release to validate date fields and require a format of MM/DD/YYYY with the year  $\geq 1900$  and year  $< 2100$ . 1/1/1500 is now identified by HRFE as a valid date as it was used during the Banner conversion to add data for employees in our old system that may not have had a viable value.

**1522: FLSA modifications for 11/15/2024 ruling.**

The 7/1/2024 FLSA threshold increase was ruled to no longer be in effect, and future automatic threshold increases will not happen. The FLSA threshold in HRFE is reduced to \$35,568.00 effective 1/1/2020.