

HR Job Aid: Leave Categories 4/2024

| Code | Description | Code | Description |
|------|--------------------------------|---------------------------------------|---|
| 10 | CS 37.5 Ex 2 FH comp | G1 | Spec dates 2 FH 13 |
| 11 | CS 37.5 Ex 2 FH | G2 | Spec dates 4 FH 13 |
| 12 | CS 37.5 N-Ex 2 FH comp | G3 | Spec dates 13 |
| 13 | CS 37.5 N-Ex 2 FH | PL | Paid LV for All Workers Act |
| 14 | CS 40 Ex 2 FH comp | Y1 | 12/12 mth 2 FH comp 25 |
| 15 | CS 40 Ex 2 FH | Y2 | 12/12 mth 4 FH comp 25 |
| 16 | CS 40 N-Ex 2 FH comp | Y3 | 12/12 mth 2 FH SICK/SICN |
| 17 | CS 40 N-Ex 2 FH | Y4 | 12/12 mth 4 FH 25 |
| 18 | CS 40 N-Ex 2 FH 160 CMPT Comp | Y5 | 12/12 mth 2 FH SICN |
| 19 | CS 40 N-Ex 2 FH 160 CMPT | Y6 | 12/12 mth 4 FH 13 |
| 20 | CS 40 N-Ex 2 FH 100 comp | Y7 | 12/12 mth SICN |
| 30 | CS 37.5 Ex 4 FH comp | Y8 | 12/12 Vet Med 10V 13 |
| 31 | CS 37.5 Ex 4 FH | Y9 | 12/12 Accruals per Agreement |
| 32 | CS 37.5 N-Ex 4 FH comp | YA | 12/12 mth 2 FH SICN Post Doc |
| 33 | CS 37.5 N-Ex 4 FH | YB | 12/12 mth SICN Post Doc |
| 34 | CS 40 Ex 4 FH comp | YC | 12/12 mth GME 20V 24 |
| 35 | CS 40 Ex 4 FH | IN | Ineligible |
| 36 | CS 40 N-Ex 4 FH comp | | |
| 37 | CS 40 N-Ex 4 FH | | |
| | | LEAVE CATEGORIES GRANDFATHERED | |
| 38 | CS 40 N-Ex4 FH comp supp | 80 | CS 37.5 N-ExD 4 FH comp GrandF |
| 39 | CS 40 N-Ex4 FH supp | 81 | CS 37.5 N-ExD 4 FH GrandFather |
| 50 | CS 40 INA 4 FH comp | 82 | CS 37.5 N-ExD 2 FH GranFather |
| 51 | CS 40 INA 4 FH | 83 | CS 37.5 N-ExE 4 FH comp GrandF |
| 55 | CS 40 LPN 4 FH comp | 84 | CS 37.5 N-ExE 2 FH comp GrandF |
| 56 | CS 40 LPN 4 FH | 85 | CS 37.5 N-ExF 4 FH comp GrandF |
| 58 | CS 40 N-Ex 4 FH 160 CMPT Comp | 86 | CS 37.5 N-ExF 2 FH comp GrandF |
| 59 | CS 40 N-Ex 4 FH 160 CMPT | 87 | CS 37.5 N-ExG 4 FH comp GrandF |
| 60 | CS 42 N-Ex 2 FH comp | 88 | CS 37.5 N-ExG 2 FH comp GrandF |
| 61 | CS 42 N-Ex 2 FH | 89 | CS 37.5 N-ExG 2 FH GrandFather |
| 70 | CS Ext Hlp Track 900 hrs | 90 | CS 40 N-ExE 4 FH GrandFather |
| A1 | 9/12 mth 2 FH comp 25 | 91 | CS 40 N-ExE 2 FH GrandFather |
| A2 | 9/12 mth 4 FH comp 25 | 92 | CS 40 N-ExG 4 FH comp GrandF |
| A3 | 9/12 mth 2 FH SICK/SICN | 93 | CS 40 N-ExD 4 FH comp GrandF |
| A4 | 9/12 mth 4 FH 25 | 94 | CS 40 N-ExE 4 FH comp GrandF |
| A5 | 9/12 mth 2 FH 13 | 95 | DO NOT USE - Same as LCAT 92 |
| A6 | 9/12 mth 4 FH 13 | | |
| | | KEY TO DESCRIPTIONS | |
| A7 | 9/12 mth SICN | CS | Civil Service |
| B1 | 10/12 mth 2 FH comp 25 | 37.5 | 37.5 Work hours/week |
| B2 | 10/12 mth 4 FH comp 25 | 40 | 40 Work hours/week |
| B3 | 10 mth 2 FH SICK/SICN | Ex | Exempt |
| B4 | 10/12 mth 4 FH 25 | N-Ex | Non-Exempt |
| B5 | 10/12 mth 2 FH 13 | 2 FH | 2 Floating Holidays |
| B6 | 10/12 mth 4 FH 13 | 4 FH | 4 Floating Holidays |
| B7 | 10 mth SICN | INA | Illinois Nurses Association |
| D1 | 12/12 mth 2 FH comp 25 15 ERSA | Ineligible | Ineligible for Leave |
| D3 | 12/12 mth 2 FH 25 15 ERSA | comp | Compensable Sick Leave |
| D5 | 12/12 mth 2 FH 13 15 ERSA | 25 | 25 Sick Days (12 cumulative, 13 non-cumulative) |
| E1 | 9/9 mth 2 FH comp 25 | 13 | 13 Non-Cumulative Sick Days |
| E2 | 9/9 mth 4 FH comp 25 | 9/12 | 9 Month appointment paid over 12 months |
| E3 | 9/9 mth 2 FH SICK/SICN | 10/12 | 10 Month appointment paid over 12 months |
| E4 | 9/9 mth 4 FH 25 | 9/9 | 9 Month appointment paid over 9 months |
| E5 | 9/9 mth 2 FH SICN | Ext Hlp | Extra Help Employee |
| E6 | 9/9 mth 4 FH 13 | Spec Dates | G Service - Dates as Indicated |
| E7 | 9/9 mth SICN | 12/12 | Full Year Appointment |