

# UNIVERSITY OF ILLINOIS

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November 23, 2016

To: University of Illinois Faculty and Staff

From: University Human Resources

Earlier this fall, the university advised certain employees that they would be receiving salary increases or would become eligible for overtime in response to changes to the Fair Labor Standards Act. Those changes were to become effective on December 1. A federal court issued an injunction yesterday stopping, at least temporarily, the nationwide implementation of those changes to the FLSA. Because of that, we are suspending, effective immediately, the announced salary increases and the changes in overtime eligibility while we consider the court's determination and the impact that it has on our employees. We will continue to monitor this developing situation and keep you informed as we obtain additional information.

If you were previously informed that the FLSA changes would impact your appointment, further information will be forthcoming specific to your appointment.

If you have questions, please contact your university FLSA contacts:

## **Urbana**

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## **Chicago**

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## **Springfield**

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## **UA**

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