

COVID-19 IDPH Guidance Leave Programs Timeline

Filled boxes indicate the program was in effect during that time period. Color represents IDPH guidance in effect during the period and is listed below the timeline.

Date	3/9/2020	4/1/2020	5/8/2020	4/1/2021	5/13/2021	8/16/2021	10/1/2021	12/30/2021	1/9/2022	4/5/2022	8/15/2022	Today
COVID Pay Continuity	automatic											
All employees, full pay												
Families First Coronavirus Response Act		application										
Emergency Paid Sick Leave, full pay												
Emergency Paid Sick Leave, 2/3 pay												
Emergency FMLA, 2/3 pay												
American Rescue Plan Act				application								
Same as FFCRA, expanded reasons (4,5,6 on application)												
Temporary Coronavirus Paid Leave							application					
Full pay, vaccination and isolation												
Full pay, quarantine												
Public Act 102-0697										application		
Paid Admin Leave, full pay												
2/3 pay whole												
Sick leave restoration												
Vacation leave restoration												
Unpaid leave/scheduled,not worked pay restoration												

	3/1/20 - 5/7/20	5/8/20 - 5/12/21	5/13/21 - 12/29/21	12/30/21 - Present
IDPH Isolation & Quarantine Guidance	Sick 7 Days Close Contact 14 Days	Sick 10 Days Close Contact 14 Days	Sick 10 Days Unvaccinated Contact 14 Days Vaccinated Contact None	Sick* 5 Days Contact (Not Up-To-Date)* 5 Days Contact (Up-To-Date)* None

"Up-to-date" in this context means that a person has received the main series of a COVID-19 vaccine, plus any boosters recommended at the time.
Immunocompromised individuals and those who experienced "moderate to severe illness" may be recommended to isolate or quarantine for longer than general guidance indicates.

* Healthcare Personnel (HCP) who become sick should isolate for 10 days, or 7 days with a negative test within 48 hours prior to returning to work. Any HCP who are a close contact of a confirmed case generally do not need to quarantine as long as they remain asymptomatic, are able to test quickly for infection, and do not work with immunocompromised or severely ill patients.