## Leave of Absence Worksheet

Date:					
Employee Information					
UIN SSN: XXX-XX	(-				
First Name	Middle Name		Last Name		
Home Address					
City	State	Zip Code	Phone		
Email					
Department					
Absence Information					
☐ This is a new request. ☐ This is a	n update to an exi	isting request.			
Requested Start Date	uested Start Date Anticipated Return Date				
Type of Leave					
Below, please indicate the type of leave. <u>Information Form</u> or contact University P			te Paid Leave and the leave type from the li	st on the	
State Paid Leave		_			
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## State Insurance Plans

Keeping my current State Insurance Plan coverage(s)?

If  ${\it Yes}$ , CMS/MyBenefits will bill you monthly for the duration of your leave. \*\*

If No, any benefit changes you wish to make will need to be completed in MyBenefits. Contact our office if you have questions. \*\*

\*\* If you are on a Non-State Paid Leave and elect to keep your insurance coverage, you are required to pay 100% of the employee and employer premiums.

State Benefit Change Options in MyBenefits

State Health/Dental/Vision Coverage

- $\circ \ \ \text{Full-Time Employees may Opting Out to drop State Health/Dental/Vision Coverage}$
- Part-Time Employees may Waive to drop State Health/Dental/Vision Coverage
- o Terminate State health/dental/vision coverage (Non-State Paid Leaves Only) Re-Enrollment Required
- o I will be a dependent on my spouse's State of Illinois Group Insurance Plan (Non-State Paid Leaves Only)

State Life Insurance/Accidental Death & Dismemberment (AD&D)

- Cancel Basic Life (Non-State Paid Leaves Only)
- Cancel Employee Optional Life
- o Reduce Employee Optional to 1X, 2X, 3X 4X, 5X, 6X, 7X
- o Cancel All AD&D

Rev 12/2023 Page 1 of 2

Re-enrollment of dependent(s) is **not** automatic when you return to work. Use <u>MyBenefits</u> to enroll dependents into State health, dental and life. Contact our office for questions or additional information.

## U of I System Plans (Accidental Death & Dismemberment, Life or Long Term Disability)

If you are currently enrolled in U of I System Plans, you will be billed monthly by University Payroll & Benefits. If you would like to cancel your U of I System Plans, please contact our office.

## **Acknowledgement**

I acknowledge premiums, as established annually, will be deducted from my pay for those plans I have selected. I understand that if my paycheck is insufficient or if I am not on payroll, I will be direct billed by CMS/MyBenefits. The information contained in this form is complete and true. I agree to abide by all Group Insurance Program Rules. I agree to furnish additional information requested for enrollment or administration of the plan(s) I have elected. I understand it is my responsibility to review my paycheck and verify the amounts of the insurance deductions are accurate. I understand that if my deductions are not correct I must immediately contact University Payroll & Benefits. Falsification of the information contained on this form may result in discipline up to and including discharge. Additionally, CMS may impose a financial penalty, including, but not limited to, repayment of all premiums the Program made on behalf of the enrolled individual, as well as expenses incurred by the Program.

Employee's Signature	Date

Complete, Print, Sign form and submit to University Payroll & Benefits office.

Email: obfsupbfcmleaves@uillinois.edu

Fax: 217-244-0993

Mail: University Payroll & Benefits

Fiscal Control Management Group 177 Henry Admin Building, MC-318

506 South Wright Street

Urbana, IL 61801

**Questions?** 

Contact University Payroll & Benefits Choose: "LOA Questions", when calling

UIUC 217-265-6363 UIC 312-996-7200 UIS 217-206-7144

Rev 12/2023 Page 2 of 2