



Salaried Non-Exempt Time Submission: 40 Hour Workweek

The following information provides three examples of how a salaried non-exempt employee would report time.

Employees are required to utilize the online reporting tool:

<https://SNERSystem.uillinois.edu>

EXAMPLE 1: Part Time Employee Works Normal Weekly Schedule Without Extra Hours.

The following example is for a part time salaried non-exempt employee who works 20 hours per week. In this example, the employee works exactly 20 hours. The employee’s schedule during the week was as follows:

- Sunday: The employee worked from 8:00 AM until 10:00 AM.
- Monday: The employee worked from 8:00 AM until 12:00 PM and from to 1:00 PM until 3:00 PM.
- Tuesday: The employee worked from 8:00 AM until 12:00 PM.
- Wednesday: The employee worked from 8:00 AM until 12:30 PM.
- Thursday: The employee worked from 8:00 AM until 10 AM
- Friday: The employee worked from 8:00 AM until 9:30 AM.
- Saturday: The employee did not work any hours.

The employee would enter this information into the online reporting tool and results would appear as follows. This employee would not need to request additional straight time or overtime pay to be processed because they worked their set number of weekly hours.

Current Time Reports

Select Current Week

Enter Time For The Week Starting 12/05/2021

Time Entry Form			
12/05/2021	Sunday Hours	<input type="text" value="2"/>	Sunday Minutes <input type="text" value="0"/>
12/06/2021	Monday Hours	<input type="text" value="6"/>	Monday Minutes <input type="text" value="0"/>
12/07/2021	Tuesday Hours	<input type="text" value="4"/>	Tuesday Minutes <input type="text" value="0"/>
12/08/2021	Wednesday Hours	<input type="text" value="4"/>	Wednesday Minutes <input type="text" value="30"/>
12/09/2021	Thursday Hours	<input type="text" value="2"/>	Thursday Minutes <input type="text" value="0"/>
12/10/2021	Friday Hours	<input type="text" value="1"/>	Friday Minutes <input type="text" value="30"/>
12/11/2021	Saturday Hours	<input type="text" value="0"/>	Saturday Minutes <input type="text" value="0"/>
Week Total		<input type="text" value="20"/> Hours and	<input type="text" value="0"/> Minutes



EXAMPLE 2: Part Time Employee Works Extra Hours in a Workweek, But Does Not Exceed Forty Hours.

The following example is for a part time salaried non-exempt employee who works 20 hours per week. In this example, the employee works 25 hours. The employee’s schedule during the week was as follows:

- Sunday: The employee worked from 8:00 AM to 11:00 AM.
- Monday: The employee worked from 8:00 AM until 12:00 PM and from to 1:00 PM until 3:00 PM.
- Tuesday: The employee worked from 8:00 AM until 12:00PM.
- Wednesday: The employee worked from 8:00 AM until 12:30 PM.
- Thursday: The employee worked from 8:00 AM until 10 AM
- Friday: The employee worked from 8:00 AM until 9:30 AM.
- Saturday: The employee worked from 8:00 AM until 12:00 PM.

The employee would enter this information into the online reporting tool and results would appear as follows. This employee would request 5 hours of additional straight time pay. The employee should contact their supervisor or appropriate person in their department or college about how the extra time should be processed. Submitting the time in this tracking application will not process the additional straight time pay.

Current Time Reports

Select Current Week

Enter Time For The Week Starting 12/05/2021

Time Entry Form			
12/05/2021	Sunday Hours	<input type="text" value="3"/>	Sunday Minutes <input type="text" value="0"/>
12/06/2021	Monday Hours	<input type="text" value="6"/>	Monday Minutes <input type="text" value="0"/>
12/07/2021	Tuesday Hours	<input type="text" value="4"/>	Tuesday Minutes <input type="text" value="0"/>
12/08/2021	Wednesday Hours	<input type="text" value="4"/>	Wednesday Minutes <input type="text" value="30"/>
12/09/2021	Thursday Hours	<input type="text" value="2"/>	Thursday Minutes <input type="text" value="0"/>
12/10/2021	Friday Hours	<input type="text" value="1"/>	Friday Minutes <input type="text" value="30"/>
12/11/2021	Saturday Hours	<input type="text" value="4"/>	Saturday Minutes <input type="text" value="0"/>
Week Total		<input type="text" value="25"/> Hours and	<input type="text" value="0"/> Minutes



EXAMPLE 3: Part Time Employee Works Extra Hours in a Workweek, And Exceeds Forty Hours.

The following example is for a part time salaried non-exempt employee who works 30 hours per week. In this example, the employee works 45 hours. The employee’s schedule during the week was as follows:

- Sunday: The employee worked from 8:00 AM until 12:00 PM.
- Monday: The employee worked from 8:00 AM until 12:00 PM and from to 1:00 PM until 5:00 PM.
- Tuesday: The employee worked from 8:00 AM until 12:00 PM and from 1:00 PM until 6:00 PM.
- Wednesday: The employee worked from 8:00 AM until 12:30 PM.
- Thursday: The employee worked from 7:00 AM until 12:00 PM and from 1:00 PM until 5 PM.
- Friday: The employee worked from 8:00 AM until 12:00 PM and from 1:00 PM until 6 PM.
- Saturday: The employee worked from 10:00 AM until 11:30 AM.

The employee would enter this information into the online reporting tool and results would appear as follows. This employee would request 10 hours of additional straight time pay and 5 hours of overtime pay. The employee should contact their supervisor or appropriate person in their department or college about how the extra time should be processed. Submitting the time in this tracking application will not process the additional straight time or overtime pay. As a reminder, overtime hours must be approved by the supervisor.

Current Time Reports

Select Current Week

Enter Time For The Week Starting 12/05/2021

Time Entry Form			
12/05/2021	Sunday Hours	<input type="text" value="4"/>	Sunday Minutes <input type="text" value="0"/>
12/06/2021	Monday Hours	<input type="text" value="8"/>	Monday Minutes <input type="text" value="0"/>
12/07/2021	Tuesday Hours	<input type="text" value="9"/>	Tuesday Minutes <input type="text" value="0"/>
12/08/2021	Wednesday Hours	<input type="text" value="4"/>	Wednesday Minutes <input type="text" value="30"/>
12/09/2021	Thursday Hours	<input type="text" value="9"/>	Thursday Minutes <input type="text" value="0"/>
12/10/2021	Friday Hours	<input type="text" value="9"/>	Friday Minutes <input type="text" value="0"/>
12/11/2021	Saturday Hours	<input type="text" value="1"/>	Saturday Minutes <input type="text" value="30"/>
Week Total		<input type="text" value="45"/> Hours and	<input type="text" value="0"/> Minutes



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