HRFE/PARIS ISSUES ADDRESSED IN 16.1 RELEASE

1557: End Job: new Banner NBAJOBS functionality causing End Job transactions to error if they are moving existing End Date

If a job has an End Date and the user initiates an END JOB transaction to change it, the following hard error now appears upon Apply:

> *Error applying.*
> *Error applying JobAssignment information to Banner.*
> *Invalid Status for Job Detail; consecutive termination records are not allowed for the same job assignment.*

This is due to enhanced restrictrtions introduced in Banner with the Fall Banner Upgrade on 10/24/2026. Banner now prevents two consecutive NBAJOBS Terminated records from being Saved.

1558: SEP, EGC: Blank SEP, EGC, and NOA tabs

For transactions started in HRFE prior to the HRFE 16.0 release (11/12/2026), the SEP, EGC, and NOA tabs are blank. This includes the SEP, EGC, and NOA tabs on historical transactions.

1559: Unable to take ownership or route FYIs due to missing action buttons

Unable to take ownership or route FYIs after the HRFE 16.0 release (11/12/2026) as the action buttons are missing in HRFE.